Executive Director Thoughts: We made it to May! As each month creeps along we are hoping for better days and better news. AASPA continues to move forward and we continue to change as the situation dictates. A few things to note this week: We continue to offer a variety of webinars and Blogs on issues facing our members. Next week we will release another Legislative Brief on FMLA. We continue to update our COVID-19 resources on the AASPA Blog site. Today we included the CDC guidelines for reopening schools. While the information is appreciated, it does bring more questions to the table. Visit https://www.aaspa.org/news/aaspa-blog to see all Blogs and updates.

Plans are underway for a VIRTUAL Personnel Administrators Boot Camp on June 25th. Be watching for registration. In addition, planning is still underway for Annual Conference. Please see our notes below regarding registration and session proposals. Be sure to stay safe and let us know how your national association can assist you.

State Affiliate Leadership Retreat: We are hosting the State Affiliate Leadership Retreat, July 30-31, 2020 in Kansas City, KS. This is a great opportunity to come and learn association best practices. Session topics will include Food & Beverage, Social Media, Marketing and Conference Tips. In addition, we will be including a session on event insurance and association recovery. Look for registration information soon, and we hope you can join us this summer.

The Diversity, Equity and Inclusion "Virtual" Summit: The Virtual Summit was a big success on Thursday, April 30th. We are now offering a recorded version of the event. To sign up and receive your recording and all PowerPoints go to:

https://www.aaspa.org/events/register?id=8057

Summer Boot Camp -

Our in person 2020 Personnel Administrator Boot Camp scheduled for June 18-19 in Chicago has been canceled. However, plans are underway for a Virtual Event. Save the date for Thursday, June 25th. Watch for registration options and agenda details coming soon.

AASPA's 82nd Annual Conference -

Registration for the October 13-16, 2020 event in Seattle, WA will be coming soon! We have selected our keynote speakers. Check them out at: https://www.aaspaconference.com/keynotes. We are finalizing our pre-conference sessions and developing our exhibit hall floor plan. The Call for Presenters is still open with limited session availability! Submit your proposal today.

Go to https://www.aaspaconference.com/clinics The hotel information is available for you to make your reservations at https://www.aaspaconference.com/travellodging. Continue to watch the conference website, https://www.aaspaconference.com/, for new information and get ready to Espresso Yourself!

Board Notes May 15, 2020

Upcoming Webinars:

- Making the Grade: Connecting Principal Evaluation with Meaningful Professional Development – May 21/11:00 am to 12:00 pm CT
- Teacher Recruitment 2020 May 28/10:00 am to 11:00 am CT

For more information or to register for any of these upcoming webinars go to: https://www.aaspa.org/upcoming-webinars - Remembers all webinars are FREE for AASPA members and \$25 for nonmembers. Webinars are recorded and available anytime to view at https://www.aaspa.org/recorded-webinars

Regional Coffee Breaks/Happy Hours:

We are excited to offer an opportunity for our members to network regionally and discuss what is happening in their state and community. AASPA Regional Representatives will be hosting a Zoom meeting designed to give you a break in your day to collaborate with other school personnel administrators throughout your region. Be looking for your personal invitation via email next week.

"Books of the Month" and featured books for May:

- Successful Onboarding
- Developing A Teacher Induction Plan
- Teacher Mentoring and Induction
- Mentoring New Teachers, 3rd Edition
- Thinking, Fast and Slow

Don't delay and pick up your discounted copy today at: https://www.aaspa.org/products/featured-books

How to Keep Employees Engaged While Working Remotely

By: Cassandra Steele, online fundraising and digital marketing communications professional.

One of the biggest changes to come from COVID-19 is the transition to working from home for all employees who are able. Even if your employees regularly work from home one or two days a week, working from home full time during COVID-19 is an adjustment. Here are six tips for engaging with your nonprofit employees while they're working remotely. Read more at: https://www.sumac.com/blog/nonprofit-resources/how-to-keep-employees-engaged-while-working-remotely/

Membership Update as of 5/15/20:

1,340 - Active 5 - Student
103 - Support Staff 29 - Retired
180 - Institutional Primary 45 - Business
479 - Institutional Associate 30 - Complimentary

112 - Institutional Associate Extra 32 - Honorary

Total: 2,355